



Sports Coach Personal Specification

KEY CRITERIA	ESSENTIAL	DESIRABLE
Knowledge and skills	<p>Coaching experience and qualifications in two or more sports</p> <p>Good understanding of behaviour issues and strategies to manage them</p> <p>Ability to adapt and extend learning activities in response to pupils' achievement and plan ways to further enhance it</p> <p>Ability to promote pupils' social development and self esteem</p> <p>Good skills in assessing and recording</p> <p>Maintain accurate records and formulate plans</p> <p>Clear verbal and written communication</p> <p>Willingness to gain knowledge of best way of supporting pupils with SEN and implementing this knowledge</p>	<p>Sound knowledge of teaching and learning approaches to support students with learning difficulties</p> <p>First Aid certificate</p> <p>Understanding of school policies and procedures and experience of applying them in practical settings</p> <p>Experience of working in schools</p> <p>Level 1 safeguarding</p> <p>Knowledge of Real PE system</p> <p>Understanding of Special educational needs</p>
Management and organisational skills	<p>Participate fully in activities and respond directly in situations without waiting for direction</p> <p>Ability to build on the support given by teachers and other professionals</p> <p>Capacity to work flexibly across range of environmental settings</p> <p>Effective team working</p> <p>Willingness to adapt practice and develop skills to match changing pupil needs</p> <p>Ability to deploy support staff effectively</p> <p>Willingness to organise and/or take part in inter school games</p> <p>Ability to identify and nurture gifted and talented pupils</p> <p>Ability to meet deadlines</p>	<p>Minibus driving certificate</p>